

Candidate Sourcing Program



Program Overview

The RM Medical Search (RMMS) Candidate Sourcing Program is a cost-effective alternative to full-service traditional search services for those organizations having the staff to manage the recruitment activities.

Our Commitments



Understanding Details

Conduct a comprehensive telephone interview to determine practice parameters, compensation, benefit package and community highlights



Profile Development

Write a comprehensive "Practice Profile/Overview" for candidate review



Advertising

Prepare targeted advertisements for internet job boards, journals, and direct mail



Email, Text & Social Media Outreach

Create and launch campaigns to candidates in our proprietary database, training programs and academic referrals at regular intervals



Personal Outreach

Personally contact candidates we have identified that are actively searching for placement



Candidate Screening

Screen, interview and evaluate candidates; Conduct candidate license verification and online reputation research; Present CV and Candidate Profile



Monthly Reporting

Provide analytics reports regarding candidate interactions and presentations

Contact Karen Zeller to learn more - 303.586.4141

